BURGESS 2024

IMPACT REPORT



In 2024 we redoubled our efforts to drive a genuine sustainability strategy fit for the 21st century through to explore that drives our responsibility to protect our business, underscored by our original commitment the environment where we work and play. to use our position in the industry for good.

Sustainability is not just philanthropy or only an environmental issue, it has social, economic and governance elements, which together drive our planning.

Since we embarked on our Blue Oceans adventure in 2018, we have worked to examine our impact and build sustainable practices into our operations, hoping to encourage open dialogue across the industry and deliver meaningful projects that improve lives, boost communities and help protect ocean health. This report is a milestone on the journey we are on.

The global ocean economy is set to double by 2030. But without change our resources, at sea and on land cannot keep up forever.

As a company, in our specific sector of the maritime industry, we take our commitment to act with integrity as seriously as ever.

As individuals, it's our love of the sea and our urge

Compiling this report has been a fun opportunity to reflect on the brilliant people who said 'YES!' in 2024. 'Yes!' to, among other things...

- · Volunteering each week as our Blue Oceans team;
- Administering our charity policy;
- Donating to our marine conservation programme and inviting others to join the journey;
- Mentoring a colleague;
- Dreaming up and delivering Happiness Factory events;
- Taking two overnight ferries in a howling winter storm to visit a new project site;
- Joining the global clean up;
- · Funding our sustainability programme;
- Simply supporting colleagues and friends who choose to do more – whether by donating to their cause or stepping in to help them at work.

This has been another fantastic year of teamwork. Collectively the Burgess community has raised GBP 90,889 (approx. USD115,555 / EUR 110,000) for ocean conservation, 60% up on 2023; our staff and Burgess crew have sent over GBP 75,000 (approx. USD 95,213 / EUR 90,812) to the charities they support, up 29% from last year; and we've introduced new programmes to connect people with the sea and back those taking their first steps up the ladder of a maritime career.

We are proud of what our Burgess community has achieved and to reflect on how far we've come since 1975. And we are excited about challenging ourselves to go around the buoy again in 2025, to do more and to do it better.

As we move into our 50th year, we hope that this is the kind of company that Nigel Burgess would be proud of.



Nigel Burgess, founder of Burgess



OUR IMPACT

BURGESS IMPACT REPORT 2024

MAPPING OUR IMPACT

Of the many individuals projects we supported in 2024, here are some of the highlights.

- Happy World Volunteer Impact Programme, Hawaii, with All Hands and Hearts
- (02) Bowery Mission donation
- Burgess Caribbean Crew Scholarship Programme with ABSA and OnDeck
- ig(04ig) Super Yacht Charities
- (05) Global Clean Up (65 locations in total)
- ig(06ig) The Solent Seascape Project
- 07) UKSA
- ig(08ig) Global Clean Up (65 locations in total)
- (09) Caritas, Mallorca
- ig(10ig) Global Clean Up (65 locations in total)
- Saving Seagrass Marine
 Conservation Programme with
 Blue Marine Foundation
- 12) Starlink for All Hands and Hearts, Krakow & Ukraine
- ig(13ig) Azraq for the Ocean, UAE
- (14) Global Clean Up (65 locations in total)



In one year

£90k+

Raised for ocean conservation
60% increase on 2023

2

Caribbean Crew Scholarships awarded £75k+

Donated through our charity policy **29% increase on 2023**

1500+

Listens on the crew sustainability and wellness policy

30

Organisations / projects impacted **25% increase on 2023**

23

Charity volunteer days

65

Staff used their charity policy

8% increase on 2023

28

Staff through mentorship programme

In one week

GLOBAL CLEAN UP

Volunteers 106% increase

662 Bags collected

Locations 68% increase

Countries and 20 Organisations

GLOBAL IMPACT PROJECTS

Burgess volunteers
Disaster relief, Hawaii

Burgess volunteers
Ocean conservation, Amorgos
Communications and catering
support, Ukraine



MONACO YACHT SHOW

VITA electric tenders

Hour of charge each

Hours (approx.) per tender transporting clients and staff

Battery power remaining at end of show

UKSA

Cadets on Burgess work experience at Monaco Yacht Show

Young people funded to join the SeaChange Foundation Programme



In one day

EVEREST 'CLIMBED'

People & Bikes Elevation (the height of Everest!)

242km 8848m £9,316







Small change, big impact

In partnership with Ethereal Blooms, we are providing yachts with unique, luxury, biopreserved flowers that last up to a year.

ETHEREAL BLOOMS

Increase in the use of Ethereal Blooms naturally preserved flower arrangements on board Burgess yachts in 2024

Approximate CO² savings across the Burgess fleet as a result of switching to Ethereal Blooms

Approximate saving on floristry bills.
At least 50% time saved from sourcing and transporting fresh flowers

THIS IS EQUIVALENT TO:

- Driving a car 193,000 miles (310,606 km)
- The annual CO² electricity emissions for 10 homes
- → 60 return flights from New York to London per passenger
- The CO² produced by burning 18.2 tons of coal
- Planting 1300 tree seedlings and letting them grow for 10 years



HOW WE WORK & THE TEAM



HOW WE WORK & THE TEAM

Burgess Blue Oceans is a ground-up initiative run by a core team of Burgess staff across 16 locations worldwide. The efforts of our team, made up of volunteers with a genuine passion for people and planet, helped to establish the company's ESG strategy and policies.

Today, the team continues to drive positive change from within, working closely with our Burgess Happiness Factory. The Happiness Factory reinforces our team values and culture, brings our people together with common purpose and rewards our workplace heroes, making sure we find the balance between work and play.

We partner with like-minded businesses and organisations to ensure our sustainability efforts are focussed and led by experts in their fields. Our partnership with B Corp-certified luxury travel specialist Joro is one such example, underscored by shared values and a common purpose. It is a partnership formed to ensure we can collectively deliver the ultimate service to clients while giving back to the places we are fortunate enough to experience.

As proud major partners of Blue Marine Foundation, we don't shy away from the conversation about luxury yachting and ocean health – we take our responsibility to safeguard the environment we all cherish seriously and invite those we work with to join us on this vital journey.

2024 was a year of growth and consolidation; a chance to see for ourselves the impact that our work is having and engage with the communities affected.

A trip to Amorgos in November gave our team an unparalleled opportunity to meet and work with the fishers and scientists involved in a pioneering community-led conservation initiative responding to a drastic decline in fish populations and heavily polluted waters. This initiative, known as AMORGORAMA, has been the focus of our Marine Conservation Programme, Saving Seagrass.

Back in the UK, Cowes Week was a chance for staff to visit the UKSA academy and join a race crew of UKSA staff and beneficiaries of the Sea. Change Foundation, hearing in person, about the profound





effect the programme can have on the lives of young people from disadvantaged backgrounds.

No experience better encapsulates the effect that we each can have on each other than the Happy World Employee Volunteer Programme. In 2024, we continued our work with All Hands and Hearts (AHAH) for a third year, sending a Burgess team to Hawaii to join AHAH in their work supporting the long-term recovery of those impacted by the devastating wildfires which ripped through Maui in August 2023.

Why do we do it? It's about increasing our impact and leveraging the platform we have to use this business for good. It's the stories our team can tell when they come back to work, about what they've seen and the people they've met. Being able to talk about the human connections make our work more relatable, underscore the reason we started Blue Oceans and show why the work must go on.

HOW WE WORK & THE TEAM







































ENVIRONMENTAL

MARINE CONSERVATION PROGRAMME

SAVING SEAGRASS IN AMORGOS AND CORFU WITH BLUE MARINE FOUNDATION

2024 was the year we decided to **focus our marine conservation programme** and partnership with Blue Marine on a specific region to maximise our impact.

Our project, **Saving Seagrass**, was born to raise awareness of and to help map and protect **Posidonia**, Mediterranean seagrass, in the Greek Islands.

WHY SEAGRASS?

Seagrass is one of the ocean's most valuable ecosystems, storing carbon up to 35 times faster than rainforests, supporting marine life, and preventing coastal erosion. Yet, we're losing two football fields of seagrass worldwide every hour. Without intervention, this vital habitat could vanish forever.

WHERE?

Amorgos is a beautiful Cycladic Island in the heart of the Aegean Sea whose impressive bays, clear blue waters and ideal diving spots became the centre of cinematographic attention in the late '80s, as the filming location for 'Le Grand Bleu' starring Jean Reno.

For years, the island's small-scale fishers have been trying to protect the coastal waters from overfishing and coastal pollution, to restore fish stocks and restore the health of their seas.

In response, they set up AMORGORAMA, a community-led initiative founded by the Amorgos Fishers' Professional Association to promote sustainable fishing.

The AMORGORAMA project works with Blue Marine to restore the island's marine ecosystem through mapping and protecting seagrass meadows, encouraging sustainable fishing practices, tackling ocean pollution and ultimately the creation of Marine Protected Areas (MPAs).

Blue Marine Foundation has worked closely with the fishing community and partners to introduce four key interventions to support the broader goals for the project:

- 1 The seasonal closure to all fishing in April and May a crucial breeding period for many fish species in a zone stretching to 1.5 miles around the island.
- 2 The permanent closure of 1200 hectares of sea; areas of high biodiversity, important for fish reproduction, where all fishing will be banned.
- 3 The collection of discarded fishing nets, plastic and all kinds of other waste from the island's most remote areas in April and May, using their fishing boats.
- (4) A switch to more sustainable fishing gear.

As a result of the fisher and conservation communities' efforts, in 2024 the Greek government endorsed the pioneering AMORGORAMA initiative to protect the island's ecosystem.







MARINE CONSERVATION PROGRAMME

HOW ARE WE SUPPORTING?

At Burgess, we donate to marine conservation through all the business that we do, and we invite our clients to join us. All funds raised in 2024 went directly to the Saving Seagrass project, supporting ongoing and vital work in both Amorgos and Corfu.

In **Corfu**, donations supported the mapping of its seagrass and rich marine habitats, using underwater drone technology from groundbreaking AI tech firm PlanBlue to provide critical data for effective protection strategies with the aim to create a MPA.

Through Saving Seagrass in 2024 and beyond, Burgess is helping drive real change in marine conservation, with the goal of **protecting 30% of the world's oceans by 2030**. By working with Blue Marine Foundation and local communities, we can secure the future of our oceans while preserving the cruising grounds we cherish.







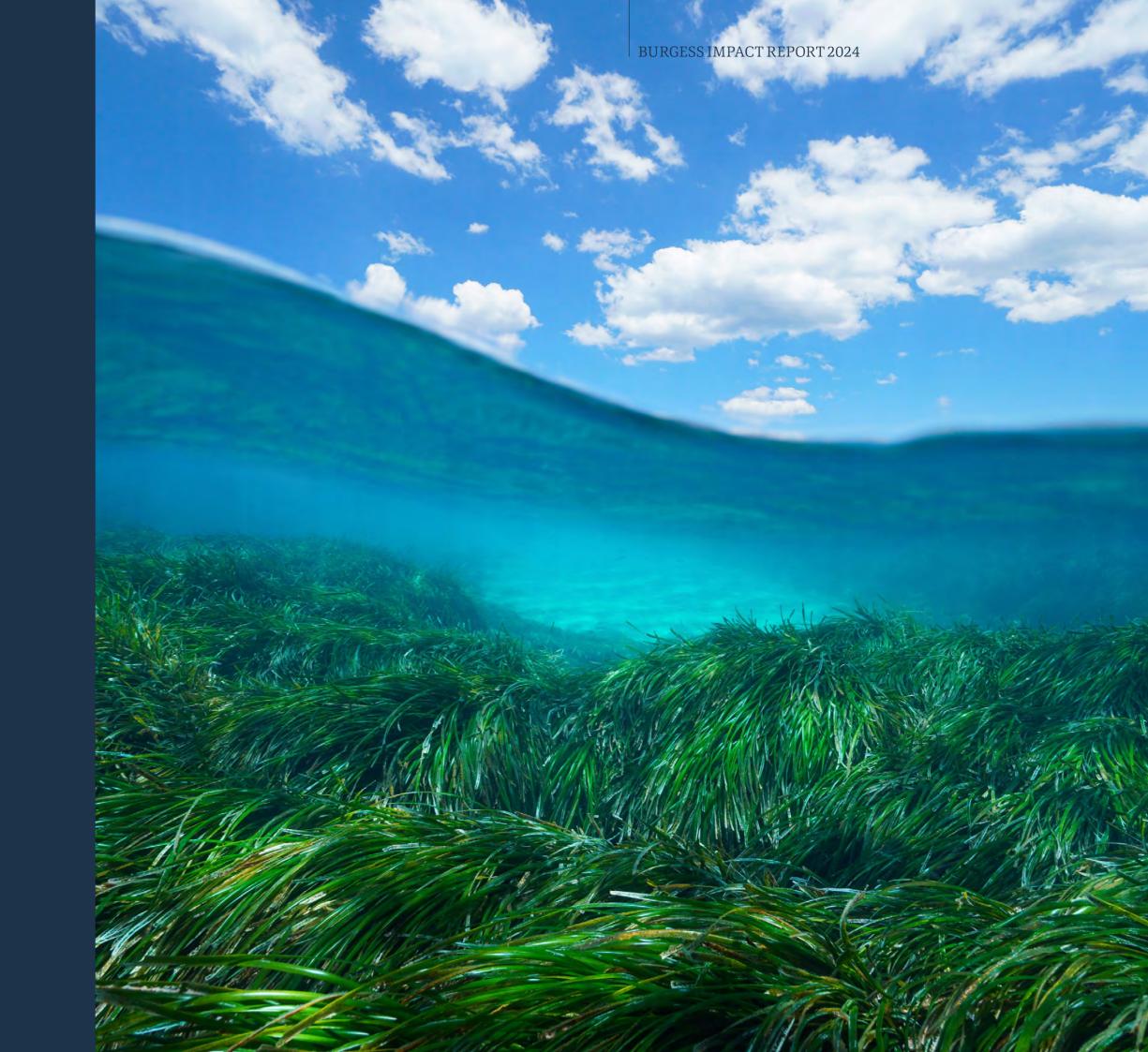


MARINE CONSERVATION PROGRAMME

On the ground in Greece:

'Visiting Amorgos was an eye-opening experience: I met with local fishers and community leaders, joined them on a seagrass mapping expedition and saw firsthand the efforts and progress of the AMORGORAMA to protect seagrass meadows and create marine protected areas. The optimism from the community and their gratitude to Blue Marine and all their supporters were palpable, and it was clear how much they appreciated Burgess' engagement in their vital work.'

Nikolas Pantagias, CA Listings Manager, Athens office



CHANGING OUR OPERATIONAL IMPACT

work for positive change across our business activity.

OPERATIONS AT SEA AND ASHORE: FROM MARGINAL GAINS TO LASTING CHANGE

As part of our mission to help yacht crew adopt eco-friendly practices that cut operational footprints, in 2024, we provided environmental best practices suggestions to yachts, supported the roll-out of Water Revolution Foundation's Environmental Crew Guidelines, and led important discussions via Burgess crew podcasts. We also launched a major initiative in-house, set for 2025, to formalise these efforts.

Ashore, we continued to review office suppliers and partnered with likeminded businesses, often excrew, to source better products - reducing waste, bulk shipping, and protecting marine ecosystems. We tested and shared top finds, from reef-safe sunscreen to marine-safe cleaners.

In response to evolving global emissions reporting standards, which affect not only our company operations but those of our industry stakeholders and clients, this year we took the first steps in

Our global footprint gives us an effective platform to **measuring and reporting on the emissions of our** yachting services accurately, alongside specialists. We aim to build on this momentum in 2025. At the Monaco Yacht Show, our Blue Oceans partners supplied sustainable products to all Burgess yachts. We partnered with car brand Lotus for guest transport in the Eletre hyper-SUV and with VITA tenders for cleaner port transfers. In design and build, our technical services team is driving the industry's energy transition alongside scientists and stakeholders, advising on today's best solutions and future-proofing yachts.

> We can't act alone - crew, shipyards, and designers must work together. Every small step is driving real change towards more sustainable operations.

GLOBAL CLEAN UP

One world. One week. 65 locations. 644 people. In May, we partnered with BOAT for the 2nd edition of the clean-up, which galvanized Burgess staff, yacht crew and industry friends, in showing up and cleaning up shorelines, seas and inland waterways from Norway to Mumbai, from Thailand to LA. A great opportunity to bring people together for good just before the summer cruising season.





SOCIAL

PARTNERSHIPS FOR PEOPLE

THE BURGESS CHARITY POLICY

Each year we offer our staff either two paid days to volunteer at a charity they choose or match their own fundraising efforts up to a set amount. The aim is to give our people the opportunity to contribute to those organisations that sustain them personally, away from the causes that Burgess chooses to support. Our charity team works alongside the Happiness Factory to make the most of every opportunity to get people out and about, working for good.

2024 saw Burgess staff raise over GBP 75,000 for charity, a 29% increase on 2023 and more staff than ever before using their allowance to support colleagues and friends and causes that matter to them. A list of all charities impacted is at the end.

The year also saw us launch two new programmes focussed on connecting people with the sea: from supporting cadets embarking on their first steps in the marine industry to giving young people the chance to discover all the benefits that watersports and a career at sea may offer.





CARIBBEAN CREW SCHOLARSHIP

This year, we launched the Caribbean Crew Scholarship, a new initiative to help young Caribbean nationals build a career in the superyacht industry. The programme, developed with Antigua and Barbuda Sailing Association and Ondeck Maritime Training, provides 18-25-year-olds with training and certification, as well as mentorship, networking, and career placement through Burgess' global network.

Our first recipients, Junella King and Jahmarly Edwards, are now beginning their superyacht careers. With support from captains, yacht owners, and industry leaders, this initiative will continue to grow, creating more opportunities for Caribbean talent in yachting. We aim to expand beyond Antigua, increasing the industry's positive impact.

Applications for the next round are now open.

'Every winter Caribbean communities welcome visiting yachts and their crews with open arms, many who now call this home. This is the chance to give back to the local communities.

With the help of likeminded businesses, we want to train young aspiring talent and give them a leg up into the yachting industry.'

Jamie Small, Sales Broker.

This initiative is an important step in increasing diversity within the superyacht industry. However, this is just the beginning. By working together, we can help create a more inclusive, diverse, and skilled workforce for the superyacht industry.'

Ian Armstrong, MD



PARTNERSHIPS FOR PEOPLE

BEYOND TRAINING: UNITED KINGDOM SAILING ACADEMY (UKSA)

'In 2024, we formalised a partnership with UKSA, the world's largest RYA training centre, to help support the next generation of seafarers. With at least 18 UKSA alumni working at Burgess and many more in our fleet, we know its value!

Over the year, several Burgess staff visited the Cowes campus to mentor cadets, while our crew team undertook a herculean task – 48 interviews in a single day! Three cadets then gained real-world experience, crewing Burgess tenders at the Monaco Yacht Show – taking them from the spiritual home of sailing to the capital of yachting in one move.

As sailors and ocean lovers, we know the life lessons that come from simply messing about in boats, and we're proud to support the Founder's Club and the Sea.Change Foundation*.

Through week-long residential courses, Sea. Change delivers water-based adventure training for young people from disadvantaged backgrounds, broadening horizons and building resilience.

This year, three Burgess team members raised enough to send five young people on a Sea.Change course (see page 50 for Harriet's story). These experiences change lives.

UKSA offers a discount to Burgess crew for training, with all paid course fees feeding back into their charitable work – supporting the next generation of seafarers full circle.



HAPPINESS FACTORY

Intrinsic to our programme, the Happiness Factory has existed in some form since Nigel Burgess founded the firm in 1975. Now, as we reach 50, it is as important as it ever was. The Happiness Factory is there to reinforce our team values and culture, bring our people together with common purpose and reward our workplace heroes, making sure we find the balance between work and play. The 2025 challenge is on to ensure we embrace every aspect of our 50th anniversary, but for now, the 2024 HF highlights include:

- (31) Internal events
- (15) Happy People Prizes
- Employees engaged in HF activities
- New skills learnt: Golf, padel, climbing, skiing, scuba diving and cooking







GOVERNANCE

GOVERNANCE

Our experience and expertise in the luxury, service and commercial sectors drive the strategic direction for our ESG programme and we focus our effort on the areas where we can really have positive impact.

Blue Oceans champions work together across every level of the business to deliver environmental and social projects and advocate for the success of our programme, supported by their department heads. A Burgess Partner leads a core The Partnership elects a representative to serve working group, reporting quarterly to the Board to ensure effective governance, transparency and engagement from the top down.

Since launching Burgess Blue Oceans, sustainability has become a central consideration in how we run the company and make decisions, from the headline issues like how we tackle emissions to marginal gains such as where we source our coffee - and coffee matters to everyone!

THE BURGESS PARTNERSHIP

The pioneering Burgess Partnership Scheme, which launched in 2019 and which now has 32 active Partners and Senior Partners worldwide. serves to drive our business forward.

As we work for greater equality and diversity in our industry, we are proud that 25% of the active members of this leadership scheme are women.

on the Strategic Board and is administered by a Partnership Secretary, a structure that serves to strengthen our governance processes and ensure the highest professional standards. We pride ourselves on our commitment to teamwork, intercompany communication and long-term staff retention. These qualities, embodied within the partnership, enable us to deliver further success through projects such as Burgess Procurement, Yacht Support Services, the Culture Project and the Next Generation Forum.

THE CULTURE GROUP

This is another partnership initiative set up to analyse and preserve the extraordinary culture that is unique to Burgess within the yachting industry.

The Burgess culture has been built on 50 years of working together as a team and we are proud of the enviable collaborative and highly professional culture we have. As the company continues to grow, it has become more important than ever to evolve to meet the requirements of a modern and dynamic business, while ensuring we remain true to our Burgess values. The company Culture Wheel is displayed for us all in every Burgess office and regular polls are conduced for employee input. Anyone is encouraged to contact the culture group with thoughts, ideas or suggestions to support or further develop the culture we have at Burgess.

THE NEXT GENERATION

As Burgess turns 50 and the company continues to grow, we are more conscious than ever before of passing the baton on, developing our own talent, and that open communication must underpin everything that we do.

Based on an idea from some of our partners, the forum was launched early in 2024 to give greater voice to the next generation of our industry leaders and increase the connections between us. We used the inaugural year to start engaging people more directly in how the business runs, open new channels to senior leadership and bring a different perspective to some of the business challenges that department heads and team leaders face.

With an average attendance of 60 people per session and administered and led by some of our rising stars, this year has been a new opportunity to discuss ideas, make friends out of colleagues across departments and regions and think more proactively about our culture, our business and what it means to work at Burgess.

We look to 2025 as an opportunity for our group to learn and challenge, to explore reverse mentorship opportunities and help leaders shape business strategy and tactics as we forge our future careers within the company.

OUR PEOPLE & THEIR PROJECTS



OUR PEOPLE & THEIR PROJECTS

KRAKOW, ONE YEAR ON

'After joining the Burgess Happy World All Hands and Hearts (AHAH) programme in November 2023 for a week in Krakow, I have continued supporting Ukraine in various ways. After the 2023 volunteering already have travel plans for Kyiv in March.' trip, I fundraised among many generous colleagues Malcom Barraclough, Marine Electrical Engineer, London and with the Burgess charity policy was able to deliver a Starlink system to the AHAH base in Krakow, greatly enhancing internet connectivity for staff at the isolated location. I then spent a further week in Krakow in May 2024, on my own time and at my own expense.

'When All Hands and Hearts concluded their Ukraine Crisis Relief program in August 2024 I sought other opportunities. Having been involved with the Kyiv Independent since 2022, the team invited me to visit them in person at the end of August. During this visit I was invited to their third anniversary celebration on 11 November which I readily agreed to.'

'For this second extended visit I also volunteered at the Murashky Foundation for eight days. Completely free, they produce more than 10,000 meals each month for soldiers on the front line

without access to cooking facilities. With only a mug of hot water, they can have a hot meal. I am currently donating to the Murashky Foundation monthly, and Burgess match my donations. I



LENDING A HAND IN HAWAII

In 2024, Burgess team members Harriet van Hengel, Hamish Kemp, and Kevin Renshaw joined All Hands and Hearts (AHAH) in Lahaina, Hawaii, to support recovery efforts after the most devastating wildfires in US history. Over 12,000 residents were displaced, and entire neighbourhoods were destroyed.

The volunteers focused on clearing debris so families could begin rebuilding. Days started at 5:30, with long hours of manual work removing burnt tree stumps, fencing, and rubble. Despite the physical demands and basic camp conditions, the experience was profoundly rewarding.

'Most of the people affected come from very poor backgrounds and simply don't have the resources needed to rebuild their houses.' said Hamish.

'Hawaii is an incredibly expensive place to live, and the majority of local people are working three or four jobs just to put food on the table.

Harriet emphasised the emotional impact:

'For some, clearing the remnants themselves would have been unbearable. It was amazing to help in such a meaningful way.'

Through Burgess' commitment to global volunteer initiatives, Harriet, Hamish, and Kevin experienced the power of community, compassion and action, proving that even in the face of disaster, people can bring hope.



OUR PEOPLE & THEIR PROJECTS

MAYTE AT CARITAS

'On 17 December, I volunteered at Caritas, an organisation supporting vulnerable communities and marginalised people through social programmes, donations, and initiatives to support integration. I visited several projects. Their bike refurbishment programme takes in bikes donated by the police, teaches people with special needs to refurbish them and sells them on. Their clothing project, called Koluté, trains immigrants to hand make dresses using African textiles, which can then be sold. I also spent time in the toy storage, helping with sorting and pricing for the toy shop, and organising donations.

Their proceeds also run canteens and hostels, provide Spanish lessons and workshops and many more projects... But most importantly, they give support, community and hope, to people with special needs, disabilities, victims of domestic violence or discrimination. It was a rewarding experience, and I'm grateful for the opportunity to support such impactful work.'

Mayte Garcia, Office, Brokerage & Charter Assistant, Mallorca

BEN'S EVEREST

'On the 31st August 2024 my brother-in-law, Olly, and I took on the challenge of completing the Tour Des Stations Ultrafondo - a 242km bike race around the Valaisan Alps in Switzerland. Climbing the equivalent of Mount Everest (8848m) over 11 mountains in one day, it's widely regarded as one of the world's hardest one day road cycling events. To put this is perspective, cycling climbing legend, Alberto Contador, failed to complete this exact event a few years ago!

I completed the event in 13 hours 47 minutes on the bike, crossing the finish line at the top of Croix de la Coeur, overlooking Verbier. Olly finished shortly afterwards, and needless to say after a brutal day we were broken men, but also extremely proud to have completed this crazy challenge.

In the scratch race only 240 of 394 people completed the route within the time cut, with many pulling out along the way. I underestimated how cruel the gradients would be, especially at the end, but surprised myself by finishing 53rd overall, 19th in my age category and 3rd Brit(!), not that there were many Brits stupid enough to try it!

We did this to raise money for the Multiple System Atrophy (MSA) Trust in honour of our late mother-in-law, Helen, who sadly passed in 2016 having battled MSA for five years. MSA is a progressive neurological disorder caused by degeneration of nerve cells in the brain. It's a cruel disease, slowly taking away people's control of basic bodily functions that we all take for granted; of their ability to live independently and ultimately, of their lives.

With the help from Burgess and the staff we raised over £11,000 for this fantastic charity!'.



OUR PEOPLE & THEIR PROJECTS

RUNNING FOR A SEA-CHANGE

We decided to raise money and run the Great South Run for UKSA's Sea. Change Foundation because it's so important to remove financial and social barriers to water sports and bridge the gap between education and employment. The foundation's aim is to introduce young people from low-income areas to the water and provide access to maritime careers that they may not have had otherwise.

'I was lucky enough to be invited over to UKSA over Cowes week for a day racing on UKSA's Farr-65 yacht. Here I was able to speak and sail with some of the Sea. Change cadets who were crewing for the race and see firsthand their passion for sailing along with their expertise and knowledge - It was incredibly inspiring. On speaking with Ben Willows UKSA's CEO it was clear to see the UKSA's dedication to creating a centre of excellence for all children no matter their background, to be able to access water-based adventures, education, and training for careers at sea is admirable, impactful, and inspirational.'

Harriet van Hengel, Yacht Management Assistant, London



BURGESS X BLUE BIKE RIDE

From seasoned amateurs to complete novices borrowing bikes and pulling on Lycra for the first time, the 2024 Great Burgess Cycling Team successfully completed a gruelling 130km ride with 1,200m of elevation cycle from London to Chichester Harbour in one day. This may sound like total madness, but we were all in it for one reason: the vital race to save our oceans. Since 2016 the Blue Marine rides have raised over GBP 2.5 million, running various conservation projects around the globe to see at least 30% of the oceans under effective protection and the remaining 70% responsibly managed.

Cycling into Chichester Marina alongside fellow industry colleagues and seeing the first-hand impact the projects (such as the Solent Seascape Project) are having on the local ecosystem, and an entire seascape made the cycle worth it. After all, our industry wouldn't exist without these beautiful ecosystems!

'We are already proud Major Partners of Blue Marine Foundation and the business we do funds their conservation projects to preserve seagrass meadows in the Greek Islands. The work we do enables the experts to do their job. This ride was part of our wider commitment to raise awareness, funds (and of course challenge ourselves!) for Blue Marine's vital work.'

Eva Matson, Associate Charter Broker, London



CHARITIES IMPACTED, PARTNERS & USEFUL LINKS

There is no power for change greater than a community discovering what it cares about'.

Margaret J. Wheatley.

CHARITIES IMPACTED

AGS Malawi Initiative All Hands and Hearts Association of Sail Training Organisations Azraq ME Blue Marine Foundation **Bowery Mission** Cancer Research Caribbean Crew Caritas Caudwell Foundation Crisis International Fellowship of Evangelical Students IFES Karoo Ridge Conservancy Lymington Harbour

Commissioners

Movember

MSA Trust

Multiple Systems Atrophy (MSA Trust) Murashky Foundation NSPCC (National Society for the Prevention of Cruelty to Children) Royal Marsden Cancer Charity Save a Greek Stray Save the Children Street Angels Superyacht Charities Surfers Against Sewage Sustainable Seas The Nautical Institute UKSA **USA US Merchant** Marine Warrior Sailing Program

PARTNERS AND USEFUL LINKS Burgess Blue Oceans © Burgess Partnership Scheme ©

Burgess Partnership
Scheme
Blue Marine
Foundation

Oceana CO
Spotify - Burgess
Yacht Crew podcasts CO
ISWAN - International

Seafarers' Welfare and Assistance Network (C) She of the Sea (C)

All Hands and Hearts 👄 Caudwell Children 👄

UKSA 👄

The Solent Wave /
Solent Seascape Project

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Ethereal Blooms CO

OeShun - Marine Safe

Sunscreen CO

